FIRST CITIZENS RANKS #6 IN BEST BANKS TO WORK FOR IN U.S.

First Citizens National Bank has been named one of the ***Best Banks to Work For.*** First Citizens ranks 6th in the category of banks in the United States with assets under $3 Billion. The program which was initiated in 2013 to identify, recognize and honor the best banks to work for in the nation, is a project of *American Banker* and Best Companies Group.

To be considered for participation, banks had to fulfill the following eligibility requirements:
- Have at least 50 employees working in the US;
- Be a Commercial Bank, Thrift, Mutual Association, Mutual Savings Bank, Savings and Loan Association or a Savings Bank.

In all, 35 banks achieved "Best Bank" status in this inaugural program. The full **Best Banks to Work For** list is featured in the November issue of *American Banker Magazine* and is available online at AmericanBanker.com.

Determining the ***Best Banks to Work For*** involved a two-step process. The first step consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top banks and the final ranking. Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

For more information on the ***Best Banks to Work For*** program, visit www.BestBankstoWorkFor.com or contact Jackie Miller at 877-455-2159.

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